

# HPA•CLE

## HAWAII PARALEGAL ASSOCIATION CONTINUING LEGAL EDUCATION



### PRESENTS

#### WORKPLACE TORTS AND WORKPLACE PRIVACY ISSUES

August 3, 2010 12:00PM-1:00PM

This talk will cover some of the typical common law claims that can arise in the workplace, from defamation to invasion of privacy and will review some of the laws covering employers' electronic communications policies, including the recent United States Supreme Court case on the subject.



Matt Viola is a 1991 graduate of Stanford Law School and has been practicing employment-related law for the past 15 years. His practice has focused on counseling and representing employees in discrimination, retaliation, and wrongful termination lawsuits in federal and state courts and in administrative proceedings before the Hawai'i Civil Rights Commission and the Equal Employment Opportunity Commission. In addition to his employment law practice, he has been a lecturer in the Kapi'olani Community College Legal Education Program since 2002.

Since 2002 Mr. Viola has been a part-time judge for the District Court of the First Circuit. He has also been a contract attorney for the City and County of Honolulu Ethics Commission since 2003. Recently, he was appointed by Chief Justice Ronald T.Y. Moon to serve as a full-time District Court judge, and if confirmed by the State Senate, Mr. Viola will serve a six-year term.

**EVENT LOCATION:** Carlsmith Ball LLP  
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**COST:** FREE for HPA members; \$5 for HLSP members and students; \$10 all others  
Seminar Qualifies for 1.0 hour of Continuing Legal Education Credit from the National Federation of Paralegal Associations

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